



## Peer Review 'Towards a More Dynamic Collective Bargaining'

Lisbon, Portugal, 23-24 October 2017

Venue: Tivoli Hotel, Avenida da Liberdade 185, 1269-050 Lisboa, Portugal

### AGENDA

<b>Day 1: Key questions:</b>	
<ul style="list-style-type: none"> <li>▪ <i>What are the advantages and disadvantages of extending collective agreements? How can the extension of collective agreements be endorsed? What impact does the extension of collective agreements (by administrative decision) have on collective bargaining?</i></li> <li>▪ <i>What are the criteria for the extension of collective agreements? What is the relationship between legislation, collective agreement and administrative extension?</i></li> </ul>	
09:30 – 10:00	<p><b>Welcome session</b> (chaired by Mr Fernando Catarino José, Ministry of Labour, Solidarity and Social Security)</p> <ul style="list-style-type: none"> <li>■ Welcome to participants (Mr Miguel Cabrita, Secretary of State for Employment)</li> <li>■ Expectations from the PR and brief introduction, highlight key questions (Mr Fernando Catarino José)</li> <li>■ Putting the PR in the EU policy context (Ms Sylvie Finne, DG Employment, Social Affairs and Inclusion, European Commission,)</li> </ul>
10:00 – 10:45	<p><b>Presentation of Portuguese labour relations system</b> (chaired by Mr Luís Claudino de Oliveira, Ministry of Labour, Solidarity and Social Security)</p> <ul style="list-style-type: none"> <li>■ Presentation from Mr Rui Abreu, Ministry of Labour, Solidarity and Social Security</li> </ul> <p>Questions and interventions</p>
10.45 – 11:30	<p><b>Roundtable with social partners</b> (Chaired by Mr Fernando Catarino José)</p> <ul style="list-style-type: none"> <li>■ Cristina Nagy Morais, CAP (Portuguese Agricultural Confederation)</li> <li>■ Ana Vieira, CCP (Confederation of Commerce and Services of Portugal)</li> <li>■ João Torres, CGTP-IN (General Confederation of Portuguese Workers)</li> <li>■ Nuno Biscaya, CIP (Confederation of Portuguese Business)</li> <li>■ Nuno Bernardo, CTP (Confederation of Portuguese Tourism)</li> <li>■ Sergio Monte, UGT (General Union of Workers)</li> </ul>
11:30 – 12:00	<b>Coffee break</b>
12:00 – 12:30	<p><b>Presentation by host country expert</b> (chaired by the Mutual Learning Services (MLS) team)</p> <ul style="list-style-type: none"> <li>■ Presentation from Mr Reinhard Naumann</li> </ul> <p>Questions and interventions</p>
12:30 – 13:30	<b>Lunch break</b>
13:30 – 14:30	<p><b>Presentations from a selection of peer countries</b> (chaired by the MLS team)</p> <ul style="list-style-type: none"> <li>■ Presentation from Ms Christine Erhel (France)</li> <li>■ Presentation from Ms Kristine Nergaard (Norway)</li> <li>■ Presentation from Ms Sonja Bekker (The Netherlands)</li> </ul>



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	Questions and interventions
14:30 – 17:00	<b>Working group discussion</b> focusing on the key questions for Day 1 ( <i>facilitated by the MLS team</i> ), providing opportunities for all participants to contribute their views and comments.  Includes coffee break.
17:00 – 17:30	<b>Day 1 wrap-up</b> ( <i>chaired by the MLS team</i> )  Short wrap-up session to take stock of the key outcomes/ lessons/ outstanding items from Day 1 as a springboard into Day 2 ( <i>MLS team</i> )
<b>19:30</b>	<b>Evening dinner</b>

#### Day 2: Key questions:

- *What are the guidelines for the renewal of collective bargaining? What is the scope of the legal framework in relation to the renewal of collective bargaining? What procedures, administrative or judicial, exist concerning the expiry of collective agreements?*
- *How can the renewal of collective bargaining in the absence of an agreement between social partners be encouraged? What impact does the expiration of collective agreements have on collective bargaining?*

08:30 – 10:30	<b>Discussions in two parallel Working Groups</b> focusing on the key questions for Day 2 ( <i>facilitated by the MLS team</i> ), providing opportunities for all participants to contribute their views and comments.
<b>10:30 – 11:00</b>	<b>Coffee break</b>
11:00 – 12:00	<b>Roundtable of key insights, lessons and potential next steps from each peer country</b> delivered by government representative and/or peer country expert for each Member State ( <i>chaired by Miguel Amorim, DG Employment, Social Affairs and Inclusion, European Commission</i> )
12:00 – 12:30	<b>Overall conclusions and key learning messages</b> ( <i>chaired by</i> ) <ul style="list-style-type: none"> <li>■ Summary of key messages from the Peer Review and opportunities for follow-up/dissemination activities (<i>the MLS team</i>)</li> <li>■ Overall conclusions and final words from <i>Mr Miguel Amorim, European Commission</i> and <i>Mr Fernando Catarino José, Ministry of Labour, Solidarity and Social Security</i>.</li> </ul>
<b>12:30 – 13:30</b>	<b>Lunch</b>
<b>13:30</b>	<b>Close</b>