



International
Labour
Organization

► International Labour Standards and Related International Instruments Repository

International Labour Standards Department

March 2022

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► 1. Freedom of association and collective bargaining

ILO instruments

Conventions:

1. [C087 - Freedom of Association and Protection of the Right to Organise Convention, 1948 \(No. 87\)](#)
2. [C098 - Right to Organise and Collective Bargaining Convention, 1949 \(No. 98\)](#)
3. [C135 - Workers' Representatives Convention, 1971 \(No. 135\)](#)
4. [C141 - Rural Workers' Organisations Convention, 1975 \(No. 141\)](#)
5. [C151 - Labour Relations \(Public Service\) Convention, 1978 \(No. 151\)](#)
6. [C154 - Collective Bargaining Convention, 1981 \(No. 154\)](#)

Recommendations:

1. [R091 - Collective Agreements Recommendation, 1951 \(No. 91\)](#)
2. [R113 - Consultation \(Industrial and National Levels\) Recommendation, 1960 \(No. 113\)](#)
3. [R143 - Workers' Representatives Recommendation, 1971 \(No. 143\)](#)
4. [R149 - Rural Workers' Organisations Recommendation, 1975 \(No. 149\)](#)
5. [R159 - Labour Relations \(Public Service\) Recommendation, 1978 \(No. 159\)](#)
6. [R163 - Collective Bargaining Recommendation, 1981 \(No. 163\)](#)

Related international instruments

1. [Universal Declaration of Human Rights](#): articles 20(1) and 23(4)
2. [International Covenant on Civil and Political Rights](#): articles 21 and 22¹
3. [International Covenant on Economic, Social and Cultural Rights](#): article 8
4. [International Convention on the Elimination of All Forms of Racial Discrimination](#): articles 4 and 5(d)(ix)²
5. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 7(c)
6. [Convention on the Rights of the Child](#): article 15
7. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 26
8. [International Convention for the Protection of All Persons from Enforced Disappearance](#): article 24(7)
9. [Convention on the Rights of Persons with Disabilities](#): article 29
10. [Declaration on Human Rights Defenders \(Declaration on the Right and Responsibility of Individuals, Groups and Organs of Society to Promote and Protect Universally Recognized Human Rights and Fundamental Freedoms\)](#): article 5

¹ Human Rights Committee General Comments [No. 25 \(participation in public affairs and the right to vote\)](#) and [No. 37 \(right of peaceful assembly\)](#)

² General Recommendation of the Committee on the Elimination of Racial Discrimination [No. 20 on article 5 of the Convention](#)

▶ 2. Discrimination

ILO instruments³

Conventions:

1. [C100 - Equal Remuneration Convention, 1951 \(No. 100\)](#)
2. [C111 - Discrimination \(Employment and Occupation\) Convention, 1958 \(No. 111\)](#)
3. [C122 - Employment Policy Convention, 1964 \(No. 122\)](#)
4. [C156 - Workers with Family Responsibilities Convention, 1981 \(No. 156\)](#)
5. [C169 - Indigenous and Tribal Peoples Convention, 1989 \(No. 169\)](#)
6. [C177 - Home Work Convention, 1996 \(No. 177\)](#)
7. [C183 - Maternity Protection Convention, 2000 \(No. 183\)](#)
8. [C189 - Domestic Workers Convention, 2011 \(No. 189\)](#)
9. [C190 - Violence and Harassment Convention, 2019 \(No. 190\)](#)

Recommendations:

1. [R090 - Equal Remuneration Recommendation, 1951 \(No. 90\)](#)
2. [R111 - Discrimination \(Employment and Occupation\) Recommendation, 1958 \(No. 111\)](#)
3. [R122 - Employment Policy Recommendation, 1964 \(No. 122\)](#)
4. [R165 - Workers with Family Responsibilities Recommendation, 1981 \(No. 165\)](#)
5. [R184 - Home Work Recommendation, 1996 \(No. 184\)](#)
6. [R190 - Worst Forms of Child Labour Recommendation, 1999 \(No. 190\)](#)
7. [R191 - Maternity Protection Recommendation, 2000 \(No. 191\)](#)
8. [R201 - Domestic Workers Recommendation, 2011 \(No. 201\)](#)
9. [R206 - Violence and Harassment Recommendation, 2019 \(No. 206\)](#)

Related international instruments

1. [United Nations Charter](#): Preamble, Article 55
2. [Universal Declaration of Human Rights](#): article 23(2)
3. [International Covenant on Civil and Political Rights](#): articles 2, 3, 4, 24 (1), 25 and 26⁴
4. [International Covenant on Economic, Social and Cultural Rights](#): articles 3 and 7(a)(i)⁵

³ In total, there are 77 ILS that refer to discrimination (Conventions and Recommendations). Further ILO Conventions that refer to discrimination, at least partially: C82, C97, C098, C104, C105, C107, C110, C117, C133, C135, C141, C142, C143, C149, C151, C168, C171, C175, C176, C179, C181, MLC, C188, as well as P029 and P147.

Further ILO Recommendations that refer to discrimination, at least partially: R029, R070, R074, R086, R099, R100, R104, R113, R117, R123, R127, R136, R146, R149, R150, R157, R162, R169, R171, R172, R177, R181, R183, R186, R187, R188, R189, R192, R193, R196, R199, R200, R202, R203, R204, R205.

⁴ Human Rights Committee General Comments [No. 18 \(non-discrimination\)](#), [No. 19 \(protection of the family, the right to marriage and equality of the spouses\)](#), [No. 23 \(rights of minorities\)](#), and [No. 25 \(the right to participate in public affairs, voting rights and the right of equal access to public services\)](#), [No. 28 \(the equality of rights between men and women\)](#)

⁵ General Comments of the Committee on Economic, Social and Cultural Rights [No. 5 \(persons with disabilities\)](#), [No. 16 \(equal right of men and women to the enjoyment of all economic, social and cultural rights\)](#), [No. 19 \(right to social security\)](#), [No. 20 \(non-discrimination in economic, social and cultural rights\)](#), and [No. 23 \(just and favourable conditions of work\)](#)

5. [International Convention on the Elimination of All Forms of Racial Discrimination](#)⁶
6. [Convention on the Elimination of All Forms of Discrimination against Women](#)⁷
7. [Declaration on the Elimination of Violence against Women](#)
8. [Convention on the Rights of the Child](#): article 2⁸
9. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 7⁹
10. [Convention on the Rights of Persons with Disabilities](#): articles 3 (b), 5 and 6¹⁰
11. [Convention against Discrimination in Education](#)
12. [Durban Declaration](#): paras. 69, 70 under General issues and II.59
13. [Beijing Declaration and Platform for Action](#)

⁶ General Recommendations of the Committee on the Elimination of Racial Discrimination (CERD) [No. 23 \(rights of indigenous peoples\)](#), [No. 25 \(gender-related dimensions of racial discrimination\)](#), [No. 27 \(discrimination against Roma\)](#), [No. 30 \(discrimination against non-citizens\)](#), and [No. 34 \(racial discrimination against people of African descent\)](#).

⁷ General Recommendations of the Committee on the Elimination of Discrimination against Women [No. 13 \(equal remuneration for work of equal value\)](#), [No. 15 \(avoidance of discrimination against women in national strategies for the prevention and control of acquired immunodeficiency syndrome\)](#), [No. 16 \(unpaid women workers in rural and urban family enterprises\)](#), [No. 18 \(disabled women\)](#), [No. 21 \(equality in marriage\)](#), [No. 26 \(women migrant workers\)](#), [No. 29 \(economic consequences of marriage\)](#), [No. 34 \(rural women\)](#), [No. 35 \(on gender-based violence against women\)](#), and [No. 36 \(right of girls and women to education\)](#).

⁸ General Comments of the Committee on the Rights of the Child (CRC) [No. 9 \(the rights of children with disabilities\)](#) and [No. 13 \(the right of the child to freedom from all forms of violence\)](#)

⁹ General Comments of the Committee on the Protection of the Rights of All Migrant Workers and Members of their Families (CMW) [No. 1 on migrant domestic workers](#) and [No. 2 on the rights of migrant workers in an irregular situation and members of their families](#)

¹⁰ General Comments of the Committee on the Rights of Persons with Disabilities (CRPD) [No. 1 \(equal recognition before the law\)](#), [No. 3 \(Women and girls with disabilities\)](#), [No. 4 \(right to inclusive education\)](#), [No. 5 \(right to independent living\)](#), and [No. 6 \(equality and non discrimination\)](#)

► 3. Forced Labour

ILO instruments

Conventions:

1. [C029 - Forced Labour Convention, 1930 \(No. 29\)](#)
2. [P029 - Protocol of 2014 to the Forced Labour Convention, 1930](#)
3. [C105 - Abolition of Forced Labour Convention, 1957 \(No. 105\)](#)
4. [C182 - Worst Forms of Child Labour Convention, 1999 \(No. 182\)](#)

Recommendations:

1. [R035 - Forced Labour \(Indirect Compulsion\) Recommendation, 1930 \(No. 35\)](#)
2. [R203 - Forced Labour \(Supplementary Measures\) Recommendation, 2014 \(No. 203\)](#)

Related international instruments

1. [Universal Declaration of Human Rights: article 4](#)
2. [Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime](#)
3. [Slavery Convention](#)
4. [Supplementary Convention on the Abolition of Slavery, the Slave Trade, and Institutions and Practices Similar to Slavery](#)
5. [Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others](#)
6. [International Covenant on Civil and Political Rights: article 8¹¹](#)
7. [Convention on the Elimination of All Forms of Discrimination against Women: article 6¹²](#)
8. [Declaration on the Elimination of Violence against Women: article 2](#)
9. [Convention on the Rights of the Child: articles 19, 34 and 35¹³](#)
10. [Optional Protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography](#)
11. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families: articles 11 and 16](#)
12. [Convention on the Rights of Persons with Disabilities: articles 16 and 27 \(2\)](#)
13. [Durban Declaration: paras. 30 and 38 under General issues, 63, 64, 69 and 88 under II](#)
14. [Beijing Declaration and Platform for Action: para. 107\(q\)](#)

¹¹ Human Rights Committee General Comment [No. 8 \(Right to liberty and security of persons\)](#)

¹² [General Recommendation of the Committee on the Elimination of Discrimination against Women No. 38 on trafficking in women and girls in the context of global migration](#)

¹³ General Comments of the Committee on the Rights of the Child (CRC) [No 8 \(the right of the child to protection from corporal punishment and other cruel or degrading forms of punishment\)](#) and [No. 13 \(the right of the child to freedom from all forms of violence\)](#)

► 4. Child Labour

ILO instruments

Conventions:

1. [C077 - Medical Examination of Young Persons \(Industry\) Convention, 1946 \(No. 77\)](#)
2. [C078 - Medical Examination of Young Persons \(Non-Industrial Occupations\) Convention, 1946 \(No. 78\)](#)
3. [C124 - Medical Examination of Young Persons \(Underground Work\) Convention, 1965 \(No. 124\)](#)
4. [C138 - Minimum Age Convention, 1973 \(No. 138\)](#)
5. [C182 - Worst Forms of Child Labour Convention, 1999 \(No. 182\)](#)

Recommendations:

1. [R079 - Medical Examination of Young Persons Recommendation, 1946 \(No. 79\)](#)
2. [R146 - Minimum Age Recommendation, 1973 \(No. 146\)](#)
3. [R190 - Worst Forms of Child Labour Recommendation, 1999 \(No. 190\)](#)

Related international instruments

1. [Universal Declaration of Human Rights](#): article 25(2)
2. [Convention on the Rights of the Child](#): article 32
3. [Optional Protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography](#)
4. [Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime](#)
5. [Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others](#): article 20
6. [International Covenant on Civil and Political Rights](#): articles 8 and 24¹⁴
7. [International Covenant on Economic, Social and Cultural Rights](#): article 10(3)
8. [Durban Declaration](#): paras. 30, 74, 99 and 100 under General issues, 88 under II
9. [Beijing Declaration and Platform for Action](#): para. 107(q)

¹⁴ Human Rights Committee General Comment [No. 17 \(Rights of the child\)](#)

► 5. Tripartite consultation, labour administration and inspection

ILO instruments

Conventions:

1. [C081 - Labour Inspection Convention, 1947 \(No. 81\)](#)
2. [P081 - Protocol of 1995 to the Labour Inspection Convention, 1947](#)
3. [C129 - Labour Inspection \(Agriculture\) Convention, 1969 \(No. 129\)](#)
4. [C144 - Tripartite Consultation \(International Labour Standards\) Convention, 1976 \(No. 144\)](#)
5. [C150 - Labour Administration Convention, 1978 \(No. 150\)](#)
6. [C160 - Labour Statistics Convention, 1985 \(No. 160\)](#)

Recommendations:

1. [R081 - Labour Inspection Recommendation, 1947 \(No. 81\)](#)
2. [R082 - Labour Inspection \(Mining and Transport\) Recommendation, 1947 \(No. 82\)](#)
3. [R133 - Labour Inspection \(Agriculture\) Recommendation, 1969 \(No. 133\)](#)
4. [R152 - Tripartite Consultation \(Activities of the International Labour Organisation\) Recommendation, 1976 \(No. 152\)](#)
5. [R158 - Labour Administration Recommendation, 1978 \(No. 158\)](#)
6. [R170 - Labour Statistics Recommendation, 1985 \(No. 170\)](#)

Related international instruments

1. [Universal Declaration of Human Rights: articles 22 and 28](#)
2. [International Covenant on Civil and Political Rights](#)
3. [International Covenant on Economic, Social and Cultural Rights](#)
4. [Convention on the Rights of Persons with Disabilities: Article 31](#)

▶ 6. Employment policy and promotion

ILO instruments

Conventions:

1. [C088 - Employment Service Convention, 1948 \(No. 88\)](#)
2. [C122 - Employment Policy Convention, 1964 \(No. 122\)](#)
3. [C159 - Vocational Rehabilitation and Employment \(Disabled Persons\) Convention, 1983 \(No. 159\)](#)
4. [C181 - Private Employment Agencies Convention, 1997 \(No. 181\)](#)

Recommendations:

1. [R083 - Employment Service Recommendation, 1948 \(No. 83\)](#)
2. [R099 - Vocational Rehabilitation \(Disabled\) Recommendation, 1955 \(No. 99\)](#)
3. [R122 - Employment Policy Recommendation, 1964 \(No. 122\)](#)
4. [R168 - Vocational Rehabilitation and Employment \(Disabled Persons\) Recommendation, 1983 \(No. 168\)](#)
5. [R169 - Employment Policy \(Supplementary Provisions\) Recommendation, 1984 \(No. 169\)](#)
6. [R188 - Private Employment Agencies Recommendation, 1997 \(No. 188\)](#)
7. [R189 - Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 \(No. 189\)](#)
8. [R193 - Promotion of Cooperatives Recommendation, 2002 \(No. 193\)](#)
9. [R198 - Employment Relationship Recommendation, 2006 \(No. 198\)](#)
10. [R204 - Transition from the Informal to the Formal Economy Recommendation, 2015 \(No. 204\)](#)
11. [R205 - Employment and Decent Work for Peace and Resilience Recommendation, 2017 \(No. 205\)](#)

Related international instruments

1. [Universal Declaration of Human Rights](#): articles 22, 23(1) and 28
2. [International Covenant on Civil and Political Rights](#)
3. [International Covenant on Economic, Social and Cultural Rights](#)
4. [United Nations Charter](#): article 55
5. [Convention on the Rights of Persons with Disabilities](#): articles 26, 27 and 28
6. [Convention on the Rights of the Child](#): article 23

► 7. Vocational guidance and training

ILO instruments

Conventions:

1. [C140 - Paid Educational Leave Convention, 1974 \(No. 140\)](#)
2. [C142 - Human Resources Development Convention, 1975 \(No. 142\)](#)

Recommendations:

1. [R195 - Human Resources Development Recommendation, 2004 \(No. 195\)](#)

Related international instruments

1. [Universal Declaration of Human Rights](#): article 26
2. [International Covenant on Economic, Social and Cultural Rights](#): article 13¹⁵
3. [Convention on the Rights of the Child](#): article 28¹⁶
4. [Convention against Discrimination in Education](#): articles 4 and 5
5. [Convention on the Elimination of All Forms of Discrimination against Women](#): articles 11(1)(c) and 14(2)(d)¹⁷

¹⁵ General Comments of the Committee on Economic, Social and Cultural Rights [No. 13 \(the right to education\)](#)

¹⁶ General Comments of the Committee on the Rights of the Child (CRC) [No. 1 \(the Aims of Education\)](#)

¹⁷ General Recommendations of the Committee on the Elimination of Discrimination against Women [No. 3 \(education and public information programmes\)](#) and [No. 36 \(on the right of girls and women to education\)](#)

► 8. Employment security

ILO instruments

Conventions:

1. [C158 - Termination of Employment Convention, 1982 \(No. 158\)](#)

Related international instruments

1. [Universal Declaration of Human Rights](#): articles 23 and 25
2. [International Covenant on Economic, Social and Cultural Rights](#): articles 6 and 7¹⁸
3. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 11¹⁹
4. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 54

¹⁸ General Comments of the Committee on Economic, Social and Cultural Rights [No. 18 \(Article 6\)](#) and [No. 23 \(on the right to just and favourable conditions of work\)](#)

¹⁹ General Recommendations of the Committee on the Elimination of Discrimination against Women [No. 16 \(unpaid women workers in rural and urban family enterprises\)](#) and [No. 26 \(on women migrant workers\)](#)

► 9. Wages

ILO instruments

Conventions:

1. [C094 - Labour Clauses \(Public Contracts\) Convention, 1949 \(No. 94\)](#)
2. [C095 - Protection of Wages Convention, 1949 \(No. 95\)](#)
3. [C100 - Equal Remuneration Convention, 1951 \(No. 100\)](#)
4. [C131 - Minimum Wage Fixing Convention, 1970 \(No. 131\)](#)
5. [C173 - Protection of Workers' Claims \(Employer's Insolvency\) Convention, 1992 \(No. 173\)](#)

Recommendations:

1. [R084 - Labour Clauses \(Public Contracts\) Recommendation, 1949 \(No. 84\)](#)
2. [R085 - Protection of Wages Recommendation, 1949 \(No. 85\)](#)
3. [R135 - Minimum Wage Fixing Recommendation, 1970 \(No. 135\)](#)
4. [R180 - Protection of Workers' Claims \(Employer's Insolvency\) Recommendation, 1992 \(No. 180\)](#)

Related international instruments

1. [Universal Declaration of Human Rights: article 23](#)
2. [International Covenant on Economic, Social and Cultural Rights: article 7²⁰](#)

²⁰ General Comment of the Committee on Economic, Social and Cultural Rights [No. 23 \(just and favourable conditions of work\)](#)

▶ 10. Working time

ILO instruments

Conventions:

1. [C014 - Weekly Rest \(Industry\) Convention, 1921 \(No. 14\)](#)
2. [P089 - Protocol of 1990 to the Night Work \(Women\) Convention \(Revised\), 1948](#)
3. [C106 - Weekly Rest \(Commerce and Offices\) Convention, 1957 \(No. 106\)](#)
4. [C171 - Night Work Convention, 1990 \(No. 171\)](#)
5. [C175 - Part-Time Work Convention, 1994 \(No. 175\)](#)

Recommendations:

1. [R103 - Weekly Rest \(Commerce and Offices\) Recommendation, 1957 \(No. 103\)](#)
2. [R116 - Reduction of Hours of Work Recommendation, 1962 \(No. 116\)](#)
3. [R178 - Night Work Recommendation, 1990 \(No. 178\)](#)
4. [R182 - Part-Time Work Recommendation, 1994 \(No. 182\)](#)

Related international instruments

1. [Universal Declaration of Human Rights: article 24](#)
2. [International Covenant on Economic, Social and Cultural Rights: article 7\(d\)²¹](#)
3. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families: article 25\(1\)\(a\)](#)

²¹ General Comment of the Committee on Economic, Social and Cultural Rights [No. 23 \(just and favourable conditions of work\)](#)

► 11. Occupational safety and health

ILO instruments

Conventions:

1. [C115 - Radiation Protection Convention, 1960 \(No. 115\)](#)
2. [C120 - Hygiene \(Commerce and Offices\) Convention, 1964 \(No. 120\)](#)
3. [C139 - Occupational Cancer Convention, 1974 \(No. 139\)](#)
4. [C148 - Working Environment \(Air Pollution, Noise and Vibration\) Convention, 1977 \(No. 148\)](#)
5. [C152 - Occupational Safety and Health \(Dock Work\) Convention, 1979 \(No. 152\)](#)
6. [C155 - Occupational Safety and Health Convention, 1981 \(No. 155\)](#)
7. [P155 - Protocol of 2002 to the Occupational Safety and Health Convention, 1981](#)
8. [C161 - Occupational Health Services Convention, 1985 \(No. 161\)](#)
9. [C162 - Asbestos Convention, 1986 \(No. 162\)](#)
10. [C167 - Safety and Health in Construction Convention, 1988 \(No. 167\)](#)
11. [C170 - Chemicals Convention, 1990 \(No. 170\)](#)
12. [C174 - Prevention of Major Industrial Accidents Convention, 1993 \(No. 174\)](#)
13. [C176 - Safety and Health in Mines Convention, 1995 \(No. 176\)](#)
14. [C184 - Safety and Health in Agriculture Convention, 2001 \(No. 184\)](#)
15. [C187 - Promotional Framework for Occupational Safety and Health Convention, 2006 \(No. 187\)](#)

Recommendations:

1. [R097 - Protection of Workers' Health Recommendation, 1953 \(No. 97\)](#)
2. [R102 - Welfare Facilities Recommendation, 1956 \(No. 102\)](#)
3. [R114 - Radiation Protection Recommendation, 1960 \(No. 114\)](#)
4. [R120 - Hygiene \(Commerce and Offices\) Recommendation, 1964 \(No. 120\)](#)
5. [R147 - Occupational Cancer Recommendation, 1974 \(No. 147\)](#)
6. [R156 - Working Environment \(Air Pollution, Noise and Vibration\) Recommendation, 1977 \(No. 156\)](#)
7. [R160 - Occupational Safety and Health \(Dock Work\) Recommendation, 1979 \(No. 160\)](#)
8. [R164 - Occupational Safety and Health Recommendation, 1981 \(No. 164\)](#)
9. [R171 - Occupational Health Services Recommendation, 1985 \(No. 171\)](#)
10. [R172 - Asbestos Recommendation, 1986 \(No. 172\)](#)
11. [R175 - Safety and Health in Construction Recommendation, 1988 \(No. 175\)](#)
12. [R177 - Chemicals Recommendation, 1990 \(No. 177\)](#)
13. [R181 - Prevention of Major Industrial Accidents Recommendation, 1993 \(No. 181\)](#)
14. [R183 - Safety and Health in Mines Recommendation, 1995 \(No. 183\)](#)
15. [R192 - Safety and Health in Agriculture Recommendation, 2001 \(No. 192\)](#)

16. [R194 - List of Occupational Diseases Recommendation, 2002 \(No. 194\)](#)
17. [R197 - Promotional Framework for Occupational Safety and Health Recommendation, 2006 \(No. 197\)](#)

Related international instruments

1. [United Nations Charter](#): article 55
2. [Universal Declaration of Human Rights](#): articles 3 and 25(1)
3. [International Covenant on Economic, Social and Cultural Rights](#): articles 7(b), 11 and 12²²
4. [Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and their Disposal](#): article 4
5. [Stockholm Convention on Persistent Organic Pollutants](#): article 6(1)
6. [Rotterdam Convention on the Prior Informed Consent \(PIC\) Procedure for Certain Hazardous Chemicals and Pesticides in International Trade](#): articles 1, 13(2) and (3)
7. [Joint Convention on the Safety of Spent Fuel Management and on the Safety of Radioactive Waste Management](#): articles 11
8. [Protection of the rights of workers exposed to hazardous substances and wastes, Human Rights Council Resolution of 26 September 2019](#)
9. [Minamata Convention on Mercury](#): Article 8
10. [United Nations Convention on the Law of the Sea](#): Part XII
11. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 11(1)(f)²³
12. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): articles 25(1)(a) and 70
13. [Convention on the Rights of Persons with Disabilities](#): article 27(1)(a)
14. [Convention on the Rights of the Child](#): article 24(2)(c)²⁴

²² General Comment of the Committee on Economic, Social and Cultural Rights [No. 23 \(just and favourable conditions of work\)](#)

²³ General Recommendation of the Committee on the Elimination of Discrimination against Women [No. 24 \(women and health\)](#)

²⁴ General Comment of the Committee on the Rights of the Child (CRC) [No. 15 \(on the right of the child to the enjoyment of the highest attainable standard of health\)](#)

► 12. Social security

ILO instruments

Conventions:

1. [C102 - Social Security \(Minimum Standards\) Convention, 1952 \(No. 102\)](#)
2. [C118 - Equality of Treatment \(Social Security\) Convention, 1962 \(No. 118\)](#)
3. [C121 - Employment Injury Benefits Convention, 1964 \[Schedule I amended in 1980\] \(No. 121\)](#)
4. [C128 - Invalidity, Old-Age and Survivors' Benefits Convention, 1967 \(No. 128\)](#)
5. [C130 - Medical Care and Sickness Benefits Convention, 1969 \(No. 130\)](#)
6. [C157 - Maintenance of Social Security Rights Convention, 1982 \(No. 157\)](#)
7. [C168 - Employment Promotion and Protection against Unemployment Convention, 1988 \(No. 168\)](#)
8. [C183 - Maternity Protection Convention, 2000 \(No. 183\)](#)

Recommendations:

1. [R067 - Income Security Recommendation, 1944 \(No. 67\)](#)
2. [R121 - Employment Injury Benefits Recommendation, 1964 \(No. 121\)](#)
3. [R131 - Invalidity, Old-Age and Survivors' Benefits Recommendation, 1967 \(No. 131\)](#)
4. [R134 - Medical Care and Sickness Benefits Recommendation, 1969 \(No. 134\)](#)
5. [R167 - Maintenance of Social Security Rights Recommendation, 1983 \(No. 167\)](#)
6. [R176 - Employment Promotion and Protection against Unemployment Recommendation, 1988 \(No. 176\)](#)
7. [R202 - Social Protection Floors Recommendation, 2012 \(No. 202\)](#)

Related international instruments

1. [Universal Declaration of Human Rights: article 22](#)²⁵
2. [International Covenant on Economic, Social and Cultural Rights: articles 9, 10\(2\) and 10\(3\)](#)²⁶
3. [International Convention on the Elimination of All Forms of Racial Discrimination: article 5\(e\)\(iv\)](#)²⁷
4. [Convention on the Elimination of All Forms of Discrimination against Women: articles 11\(1\)\(e\), 11\(2\)\(b\) and 14\(2\)](#)²⁸
5. [Convention on the Rights of the Child: articles 26 and 27](#)
6. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families: articles 27 and 54](#)
7. [Convention on the Rights of Persons with Disabilities: article 28](#)

²⁵ [Human Rights Committee General Comment No. 19 \(the right to social security\)](#)

²⁶ [General Comment of the Committee on Economic, Social and Cultural Rights No. 19 \(the right to social security\)](#)

²⁷ [General Recommendation of the Committee on the Elimination of Racial Discrimination No. 20 \(on article 5 of the Convention\)](#)

²⁸ [General Recommendation of the Committee on the Elimination of Discrimination against Women No. 26 \(women migrant workers\)](#)

8. [Convention Relating to the Status of Refugees, 1951](#): article 24
9. [Convention relating to the status of stateless persons, 1954](#): article 24

► 13. Maternity protection

ILO instruments

Conventions:

1. [C183 - Maternity Protection Convention, 2000 \(No. 183\)](#)

Recommendations:

1. [R191 - Maternity Protection Recommendation, 2000 \(No. 191\)](#)

Related international instruments

1. [Universal Declaration of Human Rights](#): articles 22 and 25²⁹
2. [International Covenant on Economic, Social and Cultural Rights](#): articles 9, 10(2) and 12³⁰
3. [Convention on the Elimination of All Forms of Discrimination against Women](#): articles 4(2), 11 and 12³¹

²⁹ Human Rights Committee [General Comment No. 19: the right to social security](#)

³⁰ [General Comments of the Committee on Economic, Social and Cultural Rights No. 19 \(the right to social security\) and No. 12 \(on the right to sexual and reproductive health\)](#)

³¹ [General Recommendation of the Committee on the Elimination of Discrimination against Women No. 26 \(women migrant workers\)](#)

► 14. Social policy

ILO instruments

Conventions:

1. [C094 - Labour Clauses \(Public Contracts\) Convention, 1949 \(No. 94\)](#)
2. [C117 - Social Policy \(Basic Aims and Standards\) Convention, 1962 \(No. 117\)](#)

Recommendations:

1. [R084 - Labour Clauses \(Public Contracts\) Recommendation, 1949 \(No. 84\)](#)
2. [R115 - Workers' Housing Recommendation, 1961 \(No. 115\)](#)

Related international instruments

1. [Universal Declaration of Human Rights](#): article 22³²
2. [International Covenant on Economic, Social and Cultural Rights](#): article 9³³

³² Human Rights Committee General Comment [No. 19 \(the right to social security\)](#)

³³ [General Comment of the Committee on Economic, Social and Cultural Rights No. 19 \(the right to social security\)](#)

► 15. Migrant workers

ILO instruments

Conventions:

1. [C097 - Migration for Employment Convention \(Revised\), 1949 \(No. 97\)](#)
2. [C143 - Migrant Workers \(Supplementary Provisions\) Convention, 1975 \(No. 143\)](#)
3. [C181 - Private Employment Agencies Convention, 1997 \(No. 181\)](#)

Recommendations

1. [R086 - Migration for Employment Recommendation \(Revised\), 1949 \(No. 86\)](#)
2. [R151 - Migrant Workers Recommendation, 1975 \(No. 151\)](#)
3. [R188 - Private Employment Agencies Recommendation, 1997 \(No. 188\)](#)

Related international instruments

1. [Universal Declaration of Human Rights: article 7](#)
2. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#)
3. [International Convention on the Elimination of All Forms of Racial Discrimination](#)³⁴
4. [Durban Declaration](#)

³⁴ General Recommendations of the Committee on the Elimination of Racial Discrimination (CERD) [No. 23 \(rights of indigenous peoples\)](#), [No. 25 \(gender-related dimensions of racial discrimination\)](#), [No. 27 \(discrimination against Roma\)](#), [No. 30 \(discrimination against non-citizens\)](#), and [No. 34 \(racial discrimination against people of African descent\)](#).

▶ 16. Seafarers

ILO instruments

Conventions:

1. [C185 - Seafarers' Identity Documents Convention \(Revised\), 2003, as amended \(No. 185\)](#)
2. [MLC, 2006 - Maritime Labour Convention, 2006 \(MLC, 2006\)](#)

Related international instruments

1. [United Nations Convention on the Law of the Sea](#): article 94(3)(b) and (4)
2. [Universal Declaration of Human Rights](#): articles 23, 24 and 25
3. [International Covenant on Economic, Social and Cultural Rights](#): articles 6 and 7³⁵
4. [International Convention on the Elimination of All Forms of Racial Discrimination](#): article 5(e)
5. [Convention on the Elimination of All Forms of Discrimination against Women](#): articles 10 and 11(1)
6. [Convention on the Rights of the Child](#): article 32
7. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 25

³⁵ General Comments of the Committee on Economic, Social and Cultural Rights [No. 18 \(Article 6\)](#) and [No. 23 \(on the right to just and favourable conditions of work\)](#)

► 17. Fishers

ILO instruments

Conventions:

1. [C188 - Work in Fishing Convention, 2007 \(No. 188\)](#)

Recommendations:

1. [R199 - Work in Fishing Recommendation, 2007 \(No. 199\)](#)

Related international instruments

1. [United Nations Convention on the Law of the Sea](#): article 94(3)(b) and (4)
2. [Universal Declaration of Human Rights](#): articles 23, 24 and 25
3. [International Covenant on Economic, Social and Cultural Rights](#): articles 6, 7 and 13³⁶
4. [International Convention on the Elimination of All Forms of Racial Discrimination](#): article 5(e)³⁷
5. [Convention on the Elimination of All Forms of Discrimination against Women](#): articles 10 and 11(1)
6. [Convention on the Rights of the Child](#): articles 24(1) and 32
7. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 25

³⁶ General Comments of the Committee on Economic, Social and Cultural Rights [No. 18 \(Article 6\)](#) and [No. 23 \(on the right to just and favourable conditions of work\)](#)

³⁷ General Recommendation of the Committee on the Elimination of Racial Discrimination [No. 20 on article 5 of the Convention](#)

► 18. Dockworkers

ILO instruments

Conventions:

1. [C137 - Dock Work Convention, 1973 \(No. 137\)](#)
2. [C152 - Occupational Safety and Health \(Dock Work\) Convention, 1979 \(No. 152\)](#)

Recommendations:

1. [R145 - Dock Work Recommendation, 1973 \(No. 145\)](#)
2. [R160 - Occupational Safety and Health \(Dock Work\) Recommendation, 1979 \(No. 160\)](#)

Related international instruments

1. [Universal Declaration of Human Rights](#): articles 3 and 25(1)
2. [International Covenant on Economic, Social and Cultural Rights](#): articles 7(b), 11 and 12³⁸
3. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 11(1)(f)³⁹
4. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): articles 25(1)(a) and 70
5. [Convention on the Rights of Persons with Disabilities](#): article 27(1)(a)
6. [United Nations Charter](#): article 55
7. [United Nations Convention on the Law of the Sea](#): Part XII
8. [Convention on the Rights of the Child](#): articles 24(1) and 32

³⁸ General Comment of the Committee on Economic, Social and Cultural Rights [No. 23 \(just and favourable conditions of work\)](#)

³⁹ General Recommendation of the Committee on the Elimination of Discrimination against Women [No. 24 \(women and health\)](#)

► 19. Indigenous and tribal peoples

ILO instruments

Conventions:

1. [C169 - Indigenous and Tribal Peoples Convention, 1989 \(No. 169\)](#)

Recommendations:

1. [R104 - Indigenous and Tribal Populations Recommendation, 1957 \(No. 104\)](#)

Related international instruments

1. [United Nations Declaration on the Rights of Indigenous Peoples](#)

► 20. Specific categories of workers

ILO instruments

Conventions:

1. [C110 - Plantations Convention, 1958 \(No. 110\)](#)
2. [P110 - Protocol of 1982 to the Plantations Convention, 1958](#)
3. [C149 - Nursing Personnel Convention, 1977 \(No. 149\)](#)
4. [C172 - Working Conditions \(Hotels and Restaurants\) Convention, 1991 \(No. 172\)](#)
5. [C177 - Home Work Convention, 1996 \(No. 177\)](#)
6. [C189 - Domestic Workers Convention, 2011 \(No. 189\)](#)

Recommendations:

1. [R110 - Plantations Recommendation, 1958 \(No. 110\)](#)
2. [R132 - Tenants and Share-croppers Recommendation, 1968 \(No. 132\)](#)
3. [R157 - Nursing Personnel Recommendation, 1977 \(No. 157\)](#)
4. [R179 - Working Conditions \(Hotels and Restaurants\) Recommendation, 1991 \(No. 179\)](#)
5. [R184 - Home Work Recommendation, 1996 \(No. 184\)](#)
6. [R201 - Domestic Workers Recommendation, 2011 \(No. 201\)](#)

Related international instruments

1. [Universal Declaration of Human Rights](#): articles 3 and 25(1)
2. [International Covenant on Economic, Social and Cultural Rights](#): articles 7(b), 11 and 12
3. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 11(1)(f)⁴⁰
4. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): articles 25(1)(a) and 70⁴¹
5. [United Nations Charter](#): article 55
6. [Convention on the Rights of the Child](#): articles 24(1) and 32

⁴⁰ General Recommendation of the Committee on the Elimination of Discrimination against Women [No. 17 \(measurement and quantification of the unremunerated domestic activities of women and their recognition in the GNP\)](#)

⁴¹ General Comment No. 1 of the Committee on the Protection of the Rights of All Migrant Workers and Members of their Families (on migrant domestic workers)[Convention on the Rights of Persons with Disabilities](#): article 27(1)(a)